



**Democratic Support**

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## **EMPLOYMENT LIAISON COMMITTEE**

Monday 20 October 2014  
10.00 am  
Council House (Next to the Civic Centre), Plymouth

**Members:**

Councillor Peter Smith, Chair.  
Councillors Mrs Beer, Hendy, Sam Leaves and Sparling.  
Staffside Representatives.

Members are invited to attend the above meeting to consider the items of business overleaf.

**Tracey Lee**  
Chief Executive

# **EMPLOYMENT LIAISON COMMITTEE**

## **AGENDA**

### **PART I – PUBLIC MEETING**

#### **1. APOLOGIES**

To receive apologies for non-attendance submitted by committee members.

#### **2. DECLARATIONS OF INTEREST**

Councillors will be asked to make any declarations of interest in respect of items on the agenda.

#### **3. CHAIR'S URGENT BUSINESS**

To receive reports on business which, in the opinion of the Chair, should be brought forward for urgent consideration.

#### **4. TRADE UNION ENGAGEMENT PLAN (TO FOLLOW)**

The committee will receive the Trade Union engagement plan.

#### **5. EXEMPT BUSINESS**

To consider passing a resolution under Section 100A(4) of the Local Government Act 1972 to exclude the press and public from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 4 of Part I of schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

### **PART II (PRIVATE MEETING)**

## **AGENDA**

#### **MEMBERS OF THE PUBLIC TO NOTE**

that under the law, the committee is entitled to consider certain items of business in private. Members of the public will be asked to leave the meeting when such items are discussed.

#### **6. MINUTES (E4)**

**(Pages 1 - 6)**

To confirm the minutes of the meeting held on 21 July 2014.

#### **7. ACTIONS ARISING FROM THE PREVIOUS MINUTES (E4)**

The committee will monitor progress on previous decisions.

**8. TRADE UNION ISSUES: FAILURE TO AGREE - (Pages 7 - 12)**  
**CUSTOMER SERVICES TRANSFORMATION (E4)**

The committee will consider the Failure to Agree – Customer Services Transformation.

**9. POLICY, NEGOTIATIONS AND LEGISLATIVE UPDATE (Pages 13 - 14)**  
**(E4)**

The committee will receive an update on legislative, policy and negotiations.

**10. EMPLOYERS' LIABILITY CLAIMS (TO FOLLOW)**

The committee will receive a report on employer's liability claims.

**11. HEALTH, SAFETY AND WELLBEING REPORT: APRIL - (Pages 15 - 24)**  
**SEPTEMBER 2014 (E4)**

The committee will receive a report on health, safety and wellbeing (April – September 2014).

**12. MINUTES OF DEPARTMENTAL DIRECTORATE JOINT (Pages 25 - 38)**  
**CONSULTATIVE COMMITTEES (E4)**

The committee will receive the minutes of the departmental directorate Joint Consultative Committees.

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|-------------------------------|-------------------|
| (a) Directorate for People    | 29 September 2014 |
| (b) Directorate for Place     | 8 September 2014  |
| (c) Transformation and Change | 3 September 2014  |